

# Meeting Minutes Record

## Meeting: Board of Directors – Hybrid: In-Person/Virtual Meeting

**Date:** February 26, 2026

**Location:** In Person / Virtual Meeting

**Start Time:** 5:06 p.m.

**End Time:** 7:33 p.m.

**Board Members Present:** Michael Hemesath, Chair, Rick Estenson, Vice-Chair, Sarah Carlsen, Rod Christensen, Katie Lane, Crystal Mulvihill (virtual), Jessica Peterson White, Jamie Reister, Fred Rogers

**Staff Present:** Zander Abbott- CEO, Josh Salzman- COO, Eric Guth- CFO, Lisa Bauer- CNE, Betsy Spethman- Director of Community Relations, Kelly Lee (Recorder)

**Others Present:** Teresa Knoedler- Legal Counsel (virtual)

**Guests:** League of Women's voters representative and two St. Olaf students

**Board Members Absent:** None

**Staff Absent:** Jeff Meland MD- CMO

**Others Absent:** Ben Martig- City Administrator

## Call to Order and Approval of the Agenda

Board Chair, Michael Hemesath called the meeting to order at 5:06 p.m.

Meetings take place in hybrid format. Board members that joined virtually were: Fred Rogers.

Items on the consent agenda (available on the portal):

- Meeting minutes (approve)
  - Board meeting- (1/22/26)
- Committee Meeting minutes (accepted)
  - Budget & Finance (1/15/26)
- Policies/Forms/other (accepted)
  - Patient Rights Policy
  - Disclosure-Communicating outcomes to patients

**Action: Motion was made by Katie Lane and seconded by Rod Christensen to approve the agenda and consent agenda as presented. Roll call was performed. Motion carried.**

**Follow-up/Resolution: Closed.**

## **Reports**

### **Hospital Chief of Staff Report**

Dr. Jennifer Fischer presented the medical staff files for approval.

**Action: Information only.**

**Follow-up/Resolution: Closed.**

### **Approval of Applications for Medical Staff Membership/Privileges**

The medical staff applications from the MEC Committee were presented for approval.

#### **Appointments:**

3092: Telemedicine, Teleradiology with Mammo reads

#### **Reappointments:**

4134: AH:I, Nurse Practitioner- Women's Health

3946: Active, Internal Medicine- Hospitalist

7440: AH:D, Physician Assistant- Orthopedics

7452: AH:D, Orthopedic Physician Assistant

7367: Active, Orthopedic Surgery

#### **Re-Appointments-Avel-SMS Streamlined Credentialing:**

4284: Telemedicine, Tele hospitalist

#### **Request for Additional Privileges**

3691: Telemedicine, Teleradiology with Mammo reads

4411: Telemedicine, Teleradiology with Mammo reads

#### **Provisional Status**

4301: Active. Pediatrics

4319: AH:I, Pediatrics

4305: AH:I, Certified Nurse Midwife

**Action: Motion was made by Rick Estenson and seconded by Sarah Carlsen approve the medical staff files as presented. Roll call performed. Motion carried.**

**Follow-up/Resolution: Closed.**

## **Presentations/Discussions/Action Items**

### **Re-appointments of Board Members**

Michael Hemesath presented the news that Katie Lane, Crystal Mulvihill and Rick Estenson had applied to serve another term on our hospital board, and they were re-appointed by the City Council at a recent meeting. All shared in appreciation for their commitment to serve on the NH+C hospital board.

**Action: Information only.**

**Follow-up/Resolution: Closed.**

### **2025 Strategic Priorities: Year-end Review**

Zander Abbott provided a year-end review of the 2025 Strategic Priorities.

**Action: Information only.**

**Follow-up/Resolution: Closed.**

## **Executive and Committee Reports**

### **CEO Report**

Zander Abbott, CEO provided updates on the following:

- Immigration and Customs Enforcement-NH+C continues to monitor the situation, and Zander has met with staff to review our policies.
- 2026 Board Calendar- The April board retreat was canceled. An ad-hoc April meeting might be needed.
- Revitalize '25 revenue cycle-Improvements are beginning to show.
- Northfield Allina Clinic transition- Meetings continue with community members. The new clinic space will be called Northfield Hospital + Clinics Jefferson Road Clinic with an anticipated re-opening in mid-September.

**Action: Information only.**

**Follow-up/Resolution: Closed.**

### **Financial Report**

Eric Guth, CFO, presented the financial report.

**Key Drivers:**

- Surgeries were 8% under budget.
- Endo procedures were 18% over budget.
- Births were 38% over budget.
- Rehab services were 15% under budget.

**Financial Outcomes:**

- Operating income of \$0.4M vs budgeted operating loss of \$0.4M, favorable to budget by \$0.8M.
- Volumes are a mixed bag.
- Discount rate favorable to budget.
- Bad debt unfavorable to budget.
- Expenses slightly favorable to budget.

**Action: Information only.**

**Follow-up/Resolution: Closed.**

**Governance and Planning Committee Verbal Report**

Michael Hemesath provided a verbal report on the most recent Governance & Planning Committee meeting.

**Action: Information only.**

**Follow-up/Resolution: Closed.**

**Roundtable, Announcements and Questions**

Reminder for board members to give Kelly their COI documents

**Action: Information only.**

**Follow-up/Resolution: Closed.**

**Closed Session**

A brief break was taken prior to the start of Closed session; everyone was excused from the meeting except board members.

- At 5:48 pm the board went into Closed Session of the NH+C Board pursuant to Minn. Stat. 144.581, subd.5
- Marketing: To discuss marketing activity related to the hospitals competitive position with other health care providers that offer similar services.

**Action: A motion was made by Rick Estenson and seconded by Sarah Carlsen to move into Closed Session. Roll call was performed. Motion carried.**

**Follow-up/Resolution: Closed.**

## **Adjourn**

The meeting was adjourned at 7:33 p.m.

**Action: A motion was made by Jami Reister and seconded by Crystal Mulvilhill adjourn the open meeting session. Roll call performed. Motion carried.**

**Follow-up/Resolution: Closed.**