Northfield Hospital + Clinics

Meeting Minutes Record

Meeting: Board of Directors – Hybrid: In-Person/Virtual Meeting

Date: July 23, 2026

Location: Northfield Hospital, Meeting Room C

Start Time: 5:04 p.m.

End Time: 6:43 p.m.

Board Members Present: Michael Hemesath, Chair (virtual), Rick Estenson, Vice-Chair, Rod Christensen, Katie Lane, Jamie Reister, Fred Rogers

Staff Present: Zander Abbott- CEO, Jeff Meland MD- CMO, Jennifer Fischer- MD, Eric Guth- CFO, Lisa Bauer- CNE, Betsy Spethman- Director of Community Relations, Kelly Lee (Recorder)

Others Present: Teresa Knoedler- Legal Counsel (virtual)

Guests: Sally Bauer, Kyle Hoffert, Tamara Detert, Mayor Erica Zweifel

Board Members Absent: Sarah Carlsen, Jessica Peterson White

Staff Absent: Josh Salzman- COO

Others Absent: Ben Martig- City Administrator

Call to Order and Approval of the Agenda

In board chair, Michael Hemesath's absence due to travel commitments, alternate board chair, Fred Rogers called the meeting to order at 5:04 p.m.

Meetings take place in hybrid format. Board members that joined virtually were: Michael Hemesath.

Following the board meeting, the board will move into closed session pursuant of Minn. Stat. 144.581, subd. 5: Marketing activity related to the Hospital's competitive position with other health care providers that offer similar services.

Items on the consent agenda (available on the portal):

- Meeting minutes (approve)
  - Board Meeting (June 25, 2026)
- Committee Meeting minutes (accepted)
  - QS Committee Minutes (June 11, 2026)

- Policies/Forms/other (accepted)
    - EM Privilege Form Changes

Action: Motion was made by Katie Lane and seconded by Jami Reister to approve the agenda and consent agenda as presented. Roll call was performed. Motion carried.

Follow-up/Resolution: Closed.

Reports

Hospital Chief of Staff Report

Dr. Jennifer Fischer presented the medical staff files for approval.

Action: Information only.

Follow-up/Resolution: Closed.

Approval of Applications for Medical Staff Membership/Privileges

The medical staff applications from the MEC Committee were presented for approval.

Appointments:

- 3632: Locum, OBGYN
- 4275: Locum, OBGYN
- 4423: Telemedicine, Telestroke

Reappointments:

- 4302: Active, Internal Medicine- Hospitalist
- 4143: AH:I, Certified Nurse Midwife
- 4304: Affiliate, Cardiology
- 3768: Affiliate, Emergency Medicine
- 3691: Telemedicine, Teleradiology
- 3682: Telemedicine, Teleradiology
- 3941: Active, Pediatrics
- 7398: Telemedicine, Teleradiology
- 3236: Active, Internal Medicine & Emergency Medicine
- 4303: Telemedicine, Teleradiology
- 4300: AH:I, Certified Nurse Midwife
- 4301: Active, Pediatrics
- 3960: Telemedicine, Teleradiology

Action: Motion was made by Rick Estenson and seconded by Jami Reister approved the medical staff files as presented. Roll call was performed. Motion carried.

Follow-up/Resolution: Closed.

Presentations/Discussions/Action Items

Allina Health Leadership Roles Update

Zander Abbott, CEO introduced Sally Bauer and Kyle Hoffert and Dr. Tamara Detert with Allina Health.

Both Kyle and Sally will be part of the leadership team at NH+C with the JRC transition. They both shared their current roles and responsibilities and how they will be intact and seamless moving into this change. Dr. Tamara Detert also spoke about her role and this transition and how it has been received personally and with patients.

The board members asked them questions and the panel provided answers.

Quality & Safety Strategic Priority Update

Maari Schwering, Director of Quality, provided an update on the Quality & Safety Strategic Priorities. She touched on the 4 focused areas of Safety Incident Reporting, CMS Age Friendly, CMS Team and the Clinically Integrated Network and how they have progressed and are in alignment with the goals set before us.

Action: Information only.

Follow-up/Resolution: Closed.

Executive and Committee Reports

CEO Report

Zander Abbott, CEO, reported on the following:

- Shared a great patient story about a patient that has felt great belief in the Cancer Care Team's knowledge and compassion.
- Provided a JRC update and timelines for the clinic, its employees and care transitions. Great dedication by all those involved to ensure a seamless transition and to continue providing care to those we are here to support.

Action: Information only.

Follow-up/Resolution: Closed.

Financial Report

Eric Guth, CFO, presented the (month) financial report.

Financial Outcomes:

June

- Operating income of $458K vs budgeted operating loss of $328K, favorable to budget by $786K
- Includes $119K of Allina related expense
- Most volumes on budget
- Discount rate favorable to budget
- Bad debt favorable to budget
- Expenses unfavorable to budget

Key Drivers:

- CCIC procedures were 30% above budget
- Births were 24% above budget
- Rehab 4% above budget
- ED visits 2% above budget
- Surgery cases were 2% above budget

Action: Information only.

Follow-up/Resolution: Closed.

Committee Verbal Reports

Verbal reports were provided from the most recent Governance & Planning and Community Relations Committee meetings.

Action: Information only.

Follow-up/Resolution: Closed.

Roundtable, Announcements and Questions

No roundtable this month.

Action: Information only.

Follow-up/Resolution: Closed.

Closed Session

A brief break was taken prior to the start of Closed session; everyone was excused from the meeting except board members.

At 6:15 pm the board went into Closed Session of the NH+C Board the board pursuant of Minn. Stat. 144.581, subd. 5: Marketing activity related to the Hospital's competitive position with other health care providers that offer similar services.

Action: A motion was made by Katie Lane and seconded by Jami Reister to move into Closed Session. Roll call was performed. Motion carried.

Follow-up/Resolution: Closed.

Adjourn

The meeting was adjourned at 6:43 p.m.

Action: A motion was made by Katie Lane and seconded by Rick Estenson to adjourn the open meeting session. Roll call was performed. Motion carried.

Follow-up/Resolution: Closed.